



Annual General Meeting

Sunday 13 April 2025, 11:45am
Hornby High School Auditorium,
180 Waterloo Rd, Hornby

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1 Agenda – AGM 2025

1. Welcome, Procedure and Opening Prayer

Meeting Aims: Receive reports on our mission and ministry; receive our financial statements and budget; elect members to positions required; consider and decide motions as appropriate.

Minute taker: TBC

2. Attendance

All present warmly welcome. Voting members vote and elect. Please fill in the attendance sheet.

Apologies to be recorded? Sarah Andrews

3. Last meeting minutes

Taken as read. Any corrections? **Motion: That we receive the minutes of the 2024 AGM as an accurate record of the meeting.** Mover / Seconder

4. Reports on 2024 mission and ministry

Reports taken as read. Please prepare your questions for the meeting (or email ahead of time)

a. Vicar's report

b. Wardens report

c. Vestry report

d. Financial Report 2024.

Motion: That we receive the Audited Accounts as presented. Martin Paltridge / _____

5. Standing for election for the incoming Vestry team for 2025-26

Church Rules (s.5) requires: 1 Vicar, 2 ChurchWardens, 1 Synod Rep and not less than 3 Vestry members.

And 6.3: 'The elected period is from one AGM to the next. It is intended that members are elected for 2 or more years up to a maximum of 5 years continuous service.'

People's Warden: **Sarah Andrews** (Nominated by Don Reeves / Seconded Enid Reeves)

Synod Representative: **Garry Carleton** (Elected for a three year period: Henry Paltridge / MaryLou Heep)

Vestry Member: **Stephan Heep** (Eve Kitto / Allan Kitto)

Vestry Member: **Paul Simmons** (William Blank / Henry Paltridge)

Vestry Member: **Josif Tomkinson** (Ciaron Andrews / Nathanael Paltridge)

Vestry Member: Paul Norris (Stephan Heep / Gerhard Nortje)

Vicar's Warden: **Martin Paltridge** (appointed by the Vicar, not elected)

6. Looking ahead to 2025-26

'Adding to the number those being saved'

Budget 2024-25. **Motion to receive the 2025-26 Budget as presented.** Martin Paltridge / _____

7. Updating our Church Rules

Having received a template set of Church Rules which is consistent with CCA Rules, and compliant with the New Incorporated Societies Act (2022),

Motion: This AGM receives and approves the Redeemer Church Rules dated 13 April 2025 to come into effect and to supersede the Redeemer Church rules dated 21 February 2021.

Garry Carleton / Paul Collins

8. Any other business?

9. Thanksgiving prayers to God for our church and its life.

2 Minutes of the AGM 2024

Held at Hornby High School, 14th March 2024, 11.45am

Chair: Mark Hood

Minutes Recorded by: Zoe Stokes

Meeting called to order 11:52am

1. Welcome, Procedure and Opening Prayer

Aims of the meeting: (Church Rules section 26): hear reports on our mission and ministry; receive a copy of our financial statements and a budget for this year; elect church members into those positions required;

2. Attendance

All present warmly welcome. Quorum of voting members present

In attendance: William Blank, Henry Paltridge, Phyllis Paltridge, Sue Shepherd, Karen Collins, Paul Collins, Beverley Hawkes, Trevor Hawkes, Paul Norris, Rowan McMath, Andy Mackay, Frith Lilburn, Kelvin Jones, Annie Nortje, Jaden Stokes, Pip Hood, Enid Reeves, Don Reeves, Lynn Harper, Michelle Gough, Phoebe Wong, Kathy Watkins, Andrea Graham, Christine Thomas, Paul Simmons, Clare Carleton, Garry Carleton, Claire Gough, Shya Jeevaratnam, Gill Eyton, Ciaron Andrews, Martin Paltridge, Stephan Heep, Allan Kitto, Eve Kitto, Gerhard Nortje

Apologies: Gill Smith, Sarah Andrews, Robert Graham, Marylou Heep, Nathanael Paltridge, Adele and Jamie Garrick, Jill Kennington

3. Last meeting minutes

Take as Read. No amendments proposed.

Motion: That we receive the minutes of the 2023 AGM as an accurate record of the meeting.

Proposed By: Stephan Heep; Seconded By: Garry Carleton; Motion passed

4. Reports

a) Vicar's Report:

- Vicars report taken as read
- Question asked by Henry Paltridge about Reach Australia Leadership Development program, Mark Hood provided clarification about what this involves: aims, structure and progress so far
- No further questions

b) Wardens report: Written by Martin Paltridge and Sarah Andrews

- Taken as read. No questions.

c) Vestry report : written by Mark Hood

- Vestry report taken as read. No questions.

d) Financial Report 2023: Report prepared by Martin Paltridge

i) Brief comments made by Martin Paltridge: current surplus

ii) **Motion to receive the 2023 Audited Accounts as presented.**

Proposed by: Martin Paltridge

Seconded by Garry Carleton

Motion passed

Statements made by existing vestry members – Garry Carleton, Paul Simmons, Stephan Heep

Prayers of thanks, Henry Paltridge and Jaden Stokes

5. Vestry Team 2024-25

Discussed last minute addition of Josif Tomkinson as third vestry member – continuing for a second year. Returning from the UK this week and has indicated he is happy to continue as a vestry member.

Motion Proposed: Vote of affirmation for Sarah Andrews as People's Warden

Proposed by Sue Shepherd and Garry Carleton

Motion passed

Motion Proposed: Vote of affirmation for Stephan Heep as Vestry Member

Proposed by Marylou Heep and Paul Simmons

Motion Passed

Motion Proposed: Vote of affirmation for Paul Simmons as Vestry Member

Proposed by Martin Paltridge and Garry Carleton

Motion Passed

Motion Proposed: Vote of affirmation for Josif Tomkinson as Vestry Member

Proposed by Nathanel Paltridge and Stephan Heep

Motion Passed

Synod Representative: **Garry Carleton** (*Elected in 2022 for a three year period*) - continuing

Vicar's Warden: **Martin Paltridge** (*appointed, not elected*) – continuing

6. Mission and Ministry 2024-25

Report provided by Mark Hood around progress on our 2023 aims over the year.

Discussed our aims for the year ahead

- Adding to the number those being saved through
 - o Prayer for the lost
 - o Increase in our longing to see the lost saved
 - o Serving together in teams
 - o Stepping forward – helping others to take their next step towards Jesus

Plans for Mission and Ministry

- Series on growing in Prayer during the month of May
- Establishing a Mission team
- Gospel course to be run in September, with invitational events preceding
- Redeemer Connect Course
- August: A series on sharing our faith
- Renew our serving in teams initiative

7. Budget 2024-25

Presented by Martin Paltridge:

- 1) Increased income - relates to new interns with increased income to meet this need

Question asked about potential increase in costs to the Church relating to changes made by the Government

- Explained unlikely any changes would come into effect within the next few years

Question asked about Mission giving as we are no longer supporting the Ballingers – where does that money go now?

- Mission committee will meet and make a recommendation to Vestry about the use for this money

Question asked around fundraising for Interns

- Money has been generously provided to guarantee that two interns are able to be supported for the next year.

Motion to receive the 2024-25 Budget as presented.

Proposed by Mark Hood. Motion passed



8. Any other business?

- Receipts for church giving will be made available in the coming weeks

Closed by singing 'In Christ Alone'.

Meeting drawn to a close at 12:52

3 Vicar's Report

Mark Hood 5 April 2025

'In the same way, after the supper Jesus took the cup, saying, "This cup is the new covenant in my blood, which is poured out for you." (Luke 22:20).

One of the wonderful comforts we've been strengthened by this year, is the reality that our life with God is secured not on the basis of what we do for God. Instead we are secured into life with our Maker, on the basis of what Jesus our Redeemer does for us. He goes to the cross to bear the judgement in place of sinners, so that all who trust in Him are secured to God forever.

God wants all people to be securely saved out of judgement and into life with him: and God in the person of his Son, does the work to make this happen. Hallelujah: what a Saviour!

I rejoice in the comfort we know and have and share among us. It comes out in our willingness to serve and pray and give and attend and engage with one another.

Life in Christ!

And I rejoice in God in the gospel growth we have seen in us and through us this past 12 months. By my reckoning one person has become a Christian, another has started really growing as a Christian, and at least three more have moved significantly closer to faith in Christ.

Heaven rejoices when one sinner repents and turns to him (Luke 15:7,10). The body is doing its work when we work to see one another built up in love (Eph 4:12). And our love for the lost is evident through our many invitations, appeals, and walking alongside friends in love, to enable next steps towards the Lord Jesus.

Invitations issued

I rejoice in your prayers, invitations, conversations, and expressions of love and care that have resulted in this gospel growth. What a wonderful thing it is to see a whole church working together in gospel mission and ministry.

Some of the 2024-25 initiatives that have helped this included:

- our series in prayer in term 2 last year on Sundays and in Growth Groups.
- our growth group series 'speaking about Jesus with others'
- the invitation events (sausage making / marmalade making)
- the gospel course we introduced - the 3-2-1 Course
- follow-up course called 'Christian Foundations'.
- Carols in the Park

But what made a difference with the above activities were your invitations!

I'm aware of at least 60+ invitations issued to different individuals and families across the year to join us for the various services and events. This is a major step-change for us as a church. Such a large number of invitations shows our confidence in Christ and our heart for the lost. Praise God!

Training Interns

Another significant step for us as a church has been receiving and training Interns. Not one but two in 2024! And didn't 2024 reveal such encouraging progress in both Katie and Jaden. While Katie's time with us was short - May to December; her growing confidence in Christ and eagerness to lead others to consider Christ was wonderful.

This year Jaden has continued to take big strides in confidence, in gospel clarity, and in boldness in engaging others with Jesus. I look forward to seeing his gospel enthusiasm continue to spur us all on in the same this year.

We have resolved to be a training church: praying constantly, equipping all God's people for ministry, and training some. Indeed, it is a personal passion of mine to be raising up men and women for gospel ministry for the generations to come. Thank you for the way you've supported, prayed for, contributed to, and received ministry from our Interns.

A curate in 2026?

I'm so grateful to God for your prayers and your wonderfully generous response to the opportunity to take on a Curate next year. I write this report ahead of Vestry's response to +Jay, concerning a Curate next year. Whatever the response and outcome, I'm so pleased to see our readiness to support initiatives like this that stand to grow our overall ministry and mission.

A personal reflection on my own ministry this year, is of the lack of attention I've been able to give to our overall ministry. I do believe the effort to invest in Interns is now bearing significant fruit, within and beyond our church. But I also look with excitement to the prospect of a Curate next year, which God-willing, will extend our ministry and mission.

Love one another

Our Growth Groups continue to be one of the key ways we are routinely in touch and involved in one another's lives. Even something as basic as a phone call: 'we missed you are you OK?', is more significant than we often realise. So I thank God that more than 80% of us are actively involved in a weekly group. In these moments it is clear that God is ministering to us through Word and Spirit, and through his people one to another. My prayer is to add an extra group each year of our church. Praise God we have been able to see this happen again in early 2025.

Serving us

I'm very grateful for all who take on responsibility in our ministry including Vestry/Parish Council, Growth Group leaders, Annie and Pip, who organise us, others who play music or lead prayers or engage others with God's word.

A big thankyou to you who pray: at home, on Sundays, in growth groups, including those who join us month on month at our Church prayer meeting, for 'apart from God we can do nothing'.

I thank God for your love for the Hood family, your encouragement and care for us, and the consistent way you pray for God's grace, endurance and help for me. Thank you for your part in our ministry. Thank you for your patience with me. Praise God that we get to be in the Redeemer Church family together serving the Lord.

In Christ, Mark

4 Wardens Report



It has been another good year with biblical teaching week by week from Mark and visiting preachers that has nourished and strengthened us. And it has been an exciting year with welcoming our interns Katie and Jaden and their families. There has been disruption with the vicarage that we rent being sold and at the last minute being able to lease it for another year. Robert Graham has gone to be with the Lord. Funerals have been sad and sobering but hugely encouraging as we have heard of lives lived for the Lord.

Our God is in control. We trust Him and give him the thanks and praise that is His due. He is still the sovereign Lord of all, working His purposes out as year succeeds to year and shaping us to be more like him.

There is a lot going on quietly as people care for one another and seek to extend God's kingdom with friends, neighbors and relatives. "Therefore, my dear brothers and sisters, stand firm. Let nothing move you. Always give yourselves fully to the work of the Lord, because you know that your labor in the Lord is not in vain." 1 Corinthians 15:58. Let's keep serving the Lord and one another in whatever ways we can. Good to remember the *ministry of turning up*, something we all can do! Just seeing our brothers and sisters in the Lord is an encouragement.

It has been sad to farewell our intern Katie, Tim and Teddy with Tim's transfer to Blenheim. Also sad to say goodbye to Don and Linda Birse and Frith Lilburne who have served us so faithfully since Redeemer began. There is the exciting prospect of the Burt family rejoining us in 2026 and who knows what else God has in store for us.

We have been well served by the Hood family and by our musicians Claire, Don and Ciaron week by week. (Not to mention the unflappable Will who turns up week by week at 9am to setup after working his late shift the night before.) Paul Collins, Gerhard and Annie have been amazing behind the scenes working with the administration of our finances and rosters. Not to mention so many who quietly serve in ways that practically enable the church to function.

We are humbled as we hear of the many ways in which Redeemer people are faithfully praying and living out their faith in Jesus and seeking to see others come to know Jesus in the different circles they are involved in.

There is a good deal to be thankful to God for. At the same time, we want to be as effective as we can be as a church in reaching the lost and so we are doing a ministry review with some outside help.

Sarah Andrews	Martin Paltridge
People's Warden	Vicar's Warden



5 Parish Council (Vestry) Report

April 2025

Mark Hood (Chair)

Our Parish Council (PC) team for the last 12 months has comprised: Sarah Andrews (People's Warden); Martin Paltridge (Vicar's Warden); Garry Carleton (Synod Rep); Stephan Heep, Paul Simmons and Josif Tomkinson (Vestry members); and Mark. The role of Parish Council (section 8 of Church Rules) is to promote mission and gospel growth, to develop and implement ministry goals; and to take responsibility for governance and flourishing of our ministries.

Ministry review and plans

A particular focus and effort has been reviewing ways we can become more mission-active, as we prayerfully seek God to *'add to the number of those being saved'* (Acts 2:47).

At PC's encouragement, we held a major series on prayer in term 2, as the priority matter to give attention to, as we seek to reach friends and contacts with the good news of Christ.

This led on to a five week Growth Group series on Talking about Jesus with others (evangelism). Which in turn led into our invitational events (Sausage/marmalade making), at which we invited guests to our 3-2-1 gospel course. In these ways, Parish Council are seeking to have us be prayerfully and intentionally helping friends take next steps towards God.

Mission Partnerships Committee

We seek to support the work of the gospel in New Zealand and beyond. Unfortunately this committee was not able to meet in the last 12 months to further our efforts in this area. The intention is to see this committee reformed and functioning through 2025.

Generosity

Our PC give thanks to God for your committed sacrificial generosity. It is through such giving that we are able to hold out the saving, transforming power of the Lord Jesus to one another and beyond. We thank God for every dollar given. PC routinely pray with thanks to God for you, including your financial offerings.

Vicarage

Following the sale of 32 Coniston Av, Vestry looked into various options for an alternative Vicarage. As was later announced, we would have been better to first commit this situation to prayer! In God's providence, re-renting the same property from the new owners was the eventual outcome with an 11-month lease.

In God's goodness, an alternative ministry-suitable location has emerged this last week. It seems possible to make a move sooner rather than later, without incurring significant extra costs or fees. More news on this to follow in mid to late April.

Supports to our ministry & mission

As expected, PC also gave attention to facilities (the HHS re-roofing project seems likely to begin in May 2025). PC also had input in the software tools for ministry staff - after trying Microsoft, we returned to Google; a transition is almost complete from Fluro to ChurchSuite; and the website has been updated to help newcomers.

Our wider ministry

It was a joy to have the Combined churches Carols in the Park event to promote Christmas attendance.

And Redeemer Church involvement continues at the Lady Wigram village and CCA Synod. Mark continues to serve as Chair of the CCA Liturgical Commission, and praying each month with Conrad Demmocks in Blenheim and Zane Elliot in Richmond.

6 Redeemer Church Financial Accounts 2024

Attached is our ANNUAL PERFORMANCE REPORT for the year ended 31 December 2024.

This is the official report required for Charities Services.

It contains some non-financial information such as the services held, baptisms conducted, and other ministry events (pg 3).

Next is the summary statement with Revenues & Expenses (pg 4), and balance sheet information: Assets & Liabilities (pg 5). Further detail of this summary is provided in pgs 6-9.

At the meeting, this report is taken as read. Please therefore come prepared with any questions that you may have. You are also willing to submit questions ahead of the meeting to Martin our treasurer or to Mark: Mark.hood@redeemer.nz

7 Budget 2025-27

Attached is our updated Budget for 2025-2027.

Included in the first two columns are 2024 Actuals and 2024 Budget.

Then the Comments

The budget for 2025, 2026 and 2027 are the three right hand columns.

- Our main income comes from our giving (labelled 'Offertory').
- Our main expenses are staff wages, Vicarage rent, HHS weekly rental, CCA quota.
- The net surplus (deficit) line shows we aim to live within our means.
- The bank balance and funds held in term deposits are on the bottom left.
- Where a donation has been given for a particular purpose, this is being held as an 'amount owing'.

At the meeting, this budget is assumed read. Come with questions and / or submit questions ahead of time to Martin our treasurer via Mark: Mark.hood@redeemer.nz

8 Church Rules Update

Proposed New Church Rules summary **with clarifications** - 8 April 2025

Background

The Incorporated Societies Act 2022 (the 'new Act') has recently been passed by Parliament to update and replace the old 1908 Act, which according to the experts "has been long overdue for an upgrade." This new Act requires all 24,000 incorporated societies in New Zealand including CCAANZ Churches, to update their rules to comply with this new Act, with the deadline for this being 6 April 2026.

What is our AGM being asked to do?

We are being asked to vote on and approve this proposed set of 'new Act' compliant Church Rules. We want to approach this with care, because Rules express 'how we do things' as a church.

To clarify: because we are affiliated with CCA, the below rules are necessary for us as an Incorporated Society, but the rules are secondary to CCA Canons and policies. This is captured in Rule 4.2

The CCAANZ Rules are established by formal Synod governance processes and apply to all affiliated churches including Redeemer.

They are accessible online here: <https://confessinganglicans.nz/> This detail is added to 33.1.5.

Changes involved?

The below document contains the final set of Church Rules, with edits removed. It can be compared with the document sent on the email dated 5/4/25.

Parry Field Lawyers in Christchurch have worked to provide a standard set of changes to the standard set of church rules in conjunction with the CCA Registrar, for the sake of all CCA churches.

Many changes are due to a re-ordering of things: where principles are at the front, and particulars are now found in an end 'Schedule'. There are changes of names: Office Holders not Officers; Parish Council not Vestry. Mostly there are new-Act clarifications, e.g. Adding contact info, how to alter the Rules; etc.

Changes of substance

These have been summarised by our Registrar Steve Jukes.:

- a. Dispute Resolution: Section 32 is new, giving CCA mechanisms with the Act providing a final mechanism.
- b. Alteration of Rules: Section 29 sets out minor and major changes and the process involved.
- c. Provisions for AGMs and Special General Meetings: Section 26 clarifies requirements in detail.
- d. Conflict of interest management. Section 23 spells out the process to identify and handle these.
- e. Clarification of Officers. Section 9. Responsibilities are further spelled out in Schedule section 9.
- f. membership process: sections 13-17 clarifying this in much greater detail.
- g. and member information availability for motions section 27.

Some particulars to consider

Rule 6.3 is a Redeemer church specific rule (from our AGM in 2021) which is retained here.

Rule 26.2 - AGM required date is now given flexibility within standard new-Act bounds.

[Rule 33.1.5 – Defines CCAANZ Rules and provides the website address to access these.](#)

A motion for the AGM

Having received a template set of Church Rules which is consistent with CCA Rules, and compliant with the New Incorporated Societies Act (2022),

This AGM receives and approves the Redeemer Church Rules dated 13 April 2025 to come into effect and to supersede the Redeemer Church rules dated 21 February 2021.

Garry Carleton / Paul Collins

< See additional document with proposed changes >