



# Annual General Meeting

Sunday 14 April 2024, 11:45am  
Hornby High School Auditorium,  
180 Waterloo Rd, Hornby

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# 1 AGM 2024 Agenda

## 1. Welcome, Procedure and Opening Prayer

Aims of the meeting: (Church Rules section 26): hear reports on our mission and ministry; receive a copy of our financial statements and a budget for this year; elect church members into those positions required; consider and decide motions if any.  
Minute taker: tbc

## 2. Attendance

All present warmly welcome. Voting members vote and elect.  
Any meeting apologies to be recorded? Please fill in the attendance sheet.

## 3. Last meeting minutes

Take as Read. Any corrections required to the Minutes from last meeting?  
**Motion: That we receive the minutes of the 2023 AGM as an accurate record of the meeting.**

## 4. Reports on 2023 mission and ministry

Reports taken as read. Please prepare your questions for the meeting (or email ahead of time)

- a. Vicar's report
- b. Wardens report
- c. Vestry report
- d. Financial Report 2023. **Motion to receive the 2023 Audited Accounts as presented.**

## 5. Standing for election for the incoming Vestry team for 2024-25

Our Church Rules require: 1 Vicar, 2 Wardens, 1 Synod Rep and not less than 3 Vestry members.

Church Rules 6.3: 'The elected period is from one AGM to the next. It is intended that members are elected for 2 or more years up to a maximum of 5 years continuous service.'

People's Warden: **Sarah Andrews** (Nominated by Sue Shepherd & Garry Carleton)

Vestry Member: **Stephan Heep** (Nominated by MaryLou Heep & Paul Simmons)

Vestry Member: **Paul Simmons** (Nominated by Martin Paltridge & Garry Carleton)

Vestry Member\*: \_\_\_\_\_

\*It is possible that the other elected member in 2023 is willing to continue to serve (when he returns from the UK in late April) for a 2<sup>nd</sup> year – as Rule 6.3 intends.

Synod Representative: **Garry Carleton** (Elected in 2022 for a three year period)

Vicar's Warden: **Martin Paltridge** (appointed, not elected)

## 6. Looking ahead to 2024-25

Adding to the number those being saved

Plans for Mission and Ministry

Budget 2024-25. **Motion to receive the 2024-25 Budget as presented.**

## 7. Any other business?

## 8. Thanksgiving to God for our church and its life

## 9. Prayer

## 2 Minutes of the AGM 2023

Held at Hornby High Auditorium, 26 March 2023, 11:45am

### 1. Welcome, Procedure and Opening Prayer

Chair: Mark Hood (MH)

Minute taker: Jamie Garrick

Meeting opened with prayer at 11.47

### 2. Attendance

All present welcomed. Our Quorum is 40% of voting members: sufficient members present.

Present: Mark Hood, Martin Paltridge, Shya Paltridge, Henry Paltridge, Phyllis Paltridge, Andrea and Robert Graham, Annie & Gerhard Nortje, Allan & Eve Kitto, Garry & Clare Carleton, Stephan & MaryLou Heep, Sue & Cliff Shepherd, Claire Gough, Michelle Gough, Frith Lilburne, Graham Merhtens, Josif Tomkinson, Trevor & Beverley Hawkes, William Blank, Don Reeves, Enid Reeves, Ciaron Andrews, Paul Simmons, Christine Thomas, Phoebe Wing Yee Wong and Don Birse.

Apologies: Sarah Andrews, Gill Smith, Adèle Garrick, Paul & Karen Collins, Pip Hood, Lynn Harper, Jim and Carmel Power, Nathaniel Paltridge, Charlotte Rivers, Jill Kennington.

### 3. Last meeting minutes

No amendments proposed.

**Motion: That we receive the minutes as an accurate record of the 2022 meeting.**

Proposed by: Stephen Heep

Seconded by: Claire Gough

Motion passed

### 4. Reports

a. *Vicar's report: concerning ministry and mission 202, our goals, our year ahead*

Vicar's report taken as read. No questions posed.

b. *Wardens' report*

Wardens' report taken as read. No questions posed.

c. *Vestry report*

Vestry report taken as read. Henry Paltridge asked who is on the mission committee. Advised that question is answered in general business.

d. *Financial report 2021 and Budget 2022*

Financial report and budget taken as read.

Martin Paltridge made some comments about the report. He noted a end of year surplus of ~\$6000 with thanks to God. The report shows lots of small amounts of giving which is greatly encouraging as our church is supporting our ministry so generously.

Don Birse asked about rent to Hornby High School and where in the budget the \$1000 gift went.

Mark Hood answered and explained that Vestry had determined to give a \$1000 gift each year for three years to Hornby High School as an expression of 'loving our neighbour'.

Martin made some comments about the 2023 budget: an expected small increase in giving, 2023 is the last year of the church planting grant, most other expenses fixed. He included 2024/25

budgets in the report as we want to plan for training an intern which would require a higher level of giving.

Frith asked about the cost of an intern and suggested maybe we need a firmer picture of what having an intern would look like to get a better idea of cost. She also wondered if our finances are more 'buoyant' now because we aren't supporting an intern. Mark explained an intern would receive a 'stipend'. Martin added that there is already some money set aside for an intern but as there are many variables (relating to any given individual) it's hard to be certain.

**Motion proposed: to receive the 2022 Financial report and 2023 budget as given**

*Proposed by:* Garry

*Seconded by:* Mary-Lou

Motion passed

**5. Elections for the incoming Vestry team**

No elections required: we have sufficient offers to serve on Vestry as required. However, votes of affirmation held for each position.

**Motion proposed: Vote of affirmation for Sarah Andrews as People's Warden**

*Proposed by:* Garry Carleton

*Seconded by:* Gerhard Nortje

Motion passed

**Motion proposed: Vote of affirmation for Stephan Heep as Vestry member**

*Proposed by:* Martin Paltridge

*Seconded by:* Gerhard Nortje

Motion passed

**Motion proposed: Vote of affirmation for Josif Tomkinson as Vestry member**

*Proposed by:* Nathanael Paltridge

*Seconded by:* Ciaron Andrews

Motion passed

**Motion proposed: Vote of affirmation for Paul Simmons as Vestry member**

*Proposed by:* Gerhard Nortje

*Seconded by:* Martin Paltridge

Motion passed

**Martin Paltridge** continues to serve a Vicar's warden.

**Garry Carleton** continues to serve as Redeemer Synod Rep (elected 2022 for a 3 year period).

**Mark Hood** as Vicar is also a member of Vestry.

Martin prayed for our Vestry.

**6. General business**

Answers to questions received prior to the AGM on the following points attached in document with reports:

- 1) Interns at Redeemer
- 2) Our relationships with other Anglicans
- 3) Update on Mission Partnerships

Graham proposed a vote of thanks for those that have served on Vestry.

Mark Hood thanked Gerhard Nortje for 4 years of service on Vestry, noting his 'powerhouse of commitment' and asked him:

- 1) How has our church grown?
  - a. In numbers and it has progressed from Christians looking from a spiritual home to strong community eg. his growth group came together to support a colleague.
- 2) What has contributed to our life as a church?
  - a. A willingness to serve others.
- 3) What's something you're praying for our church?
  - a. That we would continue in a focus on the gospel, good teaching, and listening to His word.

Mark prayed a prayer of thanks for Gerhard.

Mark invited the incoming Vestry members to answer the following questions:

- 1) What's something important about God that's caught your attention recently?
  - a. Paul: God as God of miracles – creation, resurrection, and other miracles in the modern age. We are called to trust God even when answer is no.
  - b. Josif: Our attitude in trials – we don't need to know the end result but God is in control.
- 2) What are you praying for our church?
  - a. Paul: for growth, younger people to come, and the longevity of community beyond our generation.
  - b. Josif: That our faith would grow and for opportunities for outreach.

Ciaron prayed for Paul and Josef.

## **7. Thanksgiving to God for our church and its life**

## **8. Prayer**

MH prayed as meeting closed.

**Meeting closed at 12.25pm**

### 3 Vicar's Report



Mark Hood 5 April 2024

*'Rejoice with me... for this son of mine was dead is alive again; he was lost and is found', ... 'for the Son of Man came to seek and to save the lost'. (Luke 15:9,24, 19:10)*

Through our time in Luke's gospel during 2023, we've had impressed upon us time and again, God's heart for people currently lost from him.

In contrast to a Kiwi relaxed-attitude, 'its-all-good' approach, God through his word has pushed us to recognise our need to come to him. *'For I tell you, anyone who will not receive the kingdom of God like a little child, will never enter it.'* (Lk 18:17)

I give thanks to God that 2023 has seen us challenged by the purpose of the Lord Jesus: whose has come 'to seek out and to save people who are lost'. More than friendship, companionship, recreation or occupation, our highest need is salvation. This is saving help only He can give us. His invitation to come to him is a word that demands a response.

Praise God then, that 2023 has seen a number of **individual responses** to the Lord Jesus. Hallelujah that Gill E turned to put her trust in the Lord. Praise God too for the baptisms of Josh & Jaimee in April, and Jack in October, along with the Professions of faith of Sarah and Ciaran.

**Growth Groups.** Each week through 2023, between 30 and 40 of us gathered in homes to open the Bible and consider God's word, pray in response and seek to love and support one another. As a result we have grown as a church: the trust we have in one another is one expression of growth; the practical care offered to group members and beyond group members is another.

Visitors and newcomers report to me of the **warm welcome** you extend. How valuable this is, and how fitting: Just as God welcomes sinners to himself, it's appropriate that visitors are not left out, but welcomed in. Thank you for your willingness to do this, and to invite people to share in simple hospitality. On the latter, I praise God for you bakers and providers, who consistently bring some morning tea to share on Sundays. This expression of your love for us is precious.

Our **invitational culture** as a church is growing. Along with Easter and Christmas, the Sundays that we made particular effort to bring a friend, (Luke 15 Prodigal Son; 1 Samuel 17 David & Goliath) resulted in a number of guests attending. Throughout the year many other invitations were also held out; some taken up and some left aside. In my view, every invitation extended is a win, an opportunity for God to move the person to respond. Keep up the good work.

In the later half of 2023, our **Christian Foundations course** for those newer to following Jesus was well received and has resulted in obvious Christian growth. Praise God.

It's been a joy to **welcome** new faces and families to Redeemer Church in the last 12 months. At the same time, it's been a time of 'sorrow with rejoicing' as we've said **farewell** to some dear brothers and sisters in Christ: Linda McMath, Jim Power, Cliff Shepherd and most recently Lyn Dear. How we praise God for the way each of these loved us, and pointed us to the Lord Jesus.

I'm grateful for the way you are mindful towards bereaved spouses, Rowan, Carmel, Sue and Harley, along with the many others among us who grieve for loved ones lost. Our hope is in the resurrection. Our prayer is come, Lord Jesus.

I'm very grateful for our **Vestry team**, our **Growth Group leaders** and the many others, such as Annie and Pip, who work to organise us. Along with their efforts to teach, pray for, and love us as a church, these same leaders have been agitating to see us praying more and taking up opportunities to serve. Their constructive criticism shows their love for us and commitment to our shared ministry and mission.

The tension throughout 2023 for me personally, was the desire to see more training and equipping of leaders, over against my own personal ministry of visiting, meeting, gospeling and praying with people. So I'm thrilled that 2024 sees us welcoming Jaden and Katie as Interns. I pray each will grow personally, and also result in extending our mission and ministry as a church.

As a way of continuing to grow in **leadership**, I've joined the Reach Australia Leadership Development Program being offered here in NZ. This involves 11 kiwi Ministers from presbyterian, independent-evangelical and Anglican churches coming together for three one-week intensives in March, October and next March. The intensives focus on leading self, leading teams, and leading for growth and change. The two-year duration involves reflective support from an external coach. I'm praying that this course will help me make better leadership decisions, see us continue to engage with God, and serve together in the ministry of the gospel in the years ahead.

I count it a joy and privilege to serve as your Minister, and in my prayers for you I thank God for your love for the Hood family, your encouragement and care for us, and the consistent way you pray for God's grace, endurance and help for me. Thankyou for your part in our ministry. Thankyou for your patience with me. Praise God that we get to be in the Redeemer Church family together serving the Lord.

In Christ, Mark

## 4 Wardens Report



It has been a good year with biblical teaching week by week from Mark and visiting preachers that has nourished and strengthened us. We have seen several of our members go to be with the Lord. Linda, Jim and Cliff towards the end of last year followed by Lyn Dear this year. Funerals have been sad and sobering but hugely encouraging as we have heard of lives lived for the Lord.

We have been reminded recently from Luke 19 in the parable of the minas that God has entrusted us with work to do. To use our lives and all we have to further the interests of our king Jesus. Jesus came 'to seek and to save the lost' and that should be the business of our lives. This will look different for each of us as God has shaped us differently and put us in different places and circumstances.

From Acts 17:26 *'God made from one man every nation to live on all the face of the earth, having determined allotted periods and the boundaries of their dwelling place, that they should seek God, and perhaps feel their way toward him and find him.'*

Our God is in control. We trust Him and give him the thanks and praise that is His due. He is still the sovereign Lord of all, working His purposes out as year succeeds to year and shaping us to be more like him.

There is a lot going on quietly as people care for one another and seek to extend God's kingdom with friends, neighbors and relatives. *"Therefore, my dear brothers and sisters, stand firm. Let nothing move you. Always give yourselves fully to the work of the Lord, because you know that your labor in the Lord is not in vain."* 1 Corinthians 15:58. Let's keep serving the Lord and one another in whatever ways we can. Good to remember the *ministry of turning up*, something we all can do! Just seeing our brothers and sisters in the Lord is an encouragement.

It has been particularly exciting to welcome daughters to Jamie and Adele and more recently to Josh & Jaimee as well as several new people who have joined our number.

Also after many years looking for an intern, we are excited to have both Jaden and Katie! Jaden and Zoe Stokes joined us in mid-January. Katie, Tim and their young son Teddy are expected in later April. As Vestry considered this, a very generous offer was received to underwrite the cost to Redeemer (over and above what the trainees raise themselves) to enable the vestry to go ahead confidently with plans to train both of these 2 young people.

We were well served by the Hood family and by our musicians Claire, Don and Ciaron week by week. Paul Collins, Gerhard and Annie have been amazing behind the scenes working with the administration of our finances and rosters. Not to mention so many who quietly serve in ways that practically enable the church to function.

We are humbled as we hear of the many ways in which Redeemer people are faithfully praying and living out their faith in Jesus and seeking to see others come to know Jesus in the different circles they are involved in.

There is a good deal to be thankful to God for. At the same time, we want to be as effective as we can be as a church in reaching the lost and so we are doing a ministry review with some outside help.

Sarah Andrews

Martin Paltridge

PEOPLES WARDEN

VICARS WARDEN





## 5 Vestry Report

April 2024

Mark Hood (Chair)

Our Vestry team for the last 12 months has comprised: Sarah Andrews (People's Warden); Martin Paltridge (Vicar's Warden); Garry Carleton (Synod Rep); Stephan Heep, Paul Simmons and Josif Tomkinson (Vestry members); and Mark.

Together with the Vicar's responsibilities, the Vestry's agenda is broad. It includes such matters as: to ensure that God-honouring Sunday services occur; the deliberate discipling of Christians is happening; and evangelism is taking place; to support the ministry; to develop and implement ministry goals; and to take responsibility for governance and flourishing of our ministries.

### Ministry review and plans

A significant part of our work through 2023 involved reviewing and revising our plans for mission and ministry: humanly speaking what can we be praying for / working to when it comes to making and maturing disciples of Christ?

We found a number of things to rejoice in and thank God for (more on this below). Our particular interest however, was to identify area(s) of weakness to commit to prayer, and to give sustained attention and effort in the period ahead. Reaching Others was the area of weakness identified.

As a result, Vestry developed the plan of 3-'P's that we launched at the vision night in November. To more effectively reach others, (1) we seek to grow in our practice of **prayer** and more intentionally pray for the lost; (2) we seek to **prepare** one another through a series of 'prepared to gospel' training events that give focus to our courage, convictions and clarity in speaking of the Lord Jesus and inviting responses; (3) We seek to **practice** our convictions, by putting on courses and activities, and joining in events that warm people to God, and/or invite responses to Jesus.

Helpfully, in March this year, an unexpected but welcome ministry review was conducted. This Reach Australia 'Church Consult' built on Vestry's work. The outcomes affirmed Vestry's plan, and gave further suggestions for attention and focus, such as renewing our teams-based approach to mission and ministry (more on this below).

### Generosity

Our Vestry give thanks to God for your committed sacrificial generosity. The regular giving that comes into our church through the weekly collection, and electronic bank transfer is a routine source of praise. We've also seen generous responses to the Christmas food appeal, pastoral discretionary fund (to assist our church family), the love gift for the Ballingers, and support for our Interns. Picking up on your generosity, Vestry have renewed our previous practice of giving a \$1000 gift to Hornby High School as a way to love our neighbour.

### **Mission Partnerships Committee**

Serving on this committee over the last year were Paul Simmons, Mark, and Jim Power – now with Christ. We were greatly served by Jim – who agitated for supporting Christians in situations of famine, and who prompted our love gift for the Ballingers.

With the Ballingers now moving to ministry at Trinity, we continue to support Neill and Becky Dunbar & family in Cambodia, and we'll look to our Missions team to suggest additional families and missionaries to support.

### **Participating in a wider ministry**

While the combined churches' Hornby Community Carols didn't get off the ground in 2023 (due to Covid and a bereavement), local partnerships are now in place, and plans are shaping for a Carols event at Wycola Park in mid-December 2024.

Each month a Redeemer – Latimer Church ministry team co-ordinate a weekly bible study and monthly communion service at Lady Wigram retirement village. Last month 46 people for communion.

Together with Garry, Mark participated in the annual CCA Synod in May. Mark continues to serve as Chair of the CCA Liturgical Commission, which has responsibility for creating services that are fit for contemporary mission & ministry among CCA churches. He also prays each month with Conrad Demmocks in Blenheim and Zane Elliot in Richmond. It was wonderful to have a small team again travel north to participate in the Barnabas Church Blenheim service in October 2023.

## **6 Redeemer Church Financial Accounts 2023**

Attached is our ANNUAL PERFORMANCE REPORT for the year ended 31 December 2023.

This is the official report required for Charities Services.

It contains some non-financial information such as the services held, baptisms conducted, and other ministry events (pg 3).

Next is the overall financial statement with Revenues & Expenses (pg 4), and balance sheet information: Assets & Liabilities (pg 5). Further detail of this summary is provided in pgs 6-10.

At the meeting, this report is taken as read. Please therefore come prepared with any questions that you may have. You are also willing to submit questions ahead of the meeting to Martin our treasurer or to Mark: [Mark.hood@redeemer.nz](mailto:Mark.hood@redeemer.nz)

## 7 Mission and Ministry 2024-25



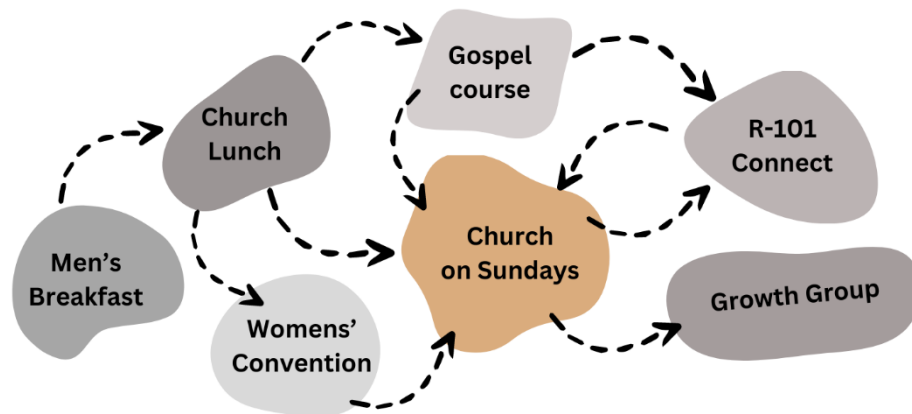
### Ministry Review from Reach Australia: Background

Part of the Leadership Development Program being undertaken by Mark, involved a 'Church Consult' from Reach Australia (RA). Scott Sanders attended our church on a Sunday, met with our church leaders (Vestry, Growth Group leaders and administrators), and reviewed information and reports on our church's life over the last 5 yrs.

The intention of this routine review from an external pair of eyes, was to highlight areas for prayer and work for our church, as we seek to do all we can to make mature disciples of the Lord Jesus Christ in ever increasing numbers. Vestry and church leaders are working to review and implement the various helpful recommendations made.

### How can we be involved in 'adding to the number those being saved'?

1. **Pray** for lost people to be found, forgiven and saved by the Lord Jesus.
2. **Help us long** to see lost people saved: instead of being unconcerned for people.
3. Get **involved in a ministry team**. Serving on Sundays, Connect team, etc
4. Our events are connected stepping-stones. **Help people take next steps** & join in too: this diagram shows an example of steps people can take.



*Making and Maturing Disciples*

## 8 Budget 2024-25

Attached is our updated Budget for 2024-2026.

Included here are the current numbers for the current year 2024 (column A, blue box).

Next across are the full year numbers for 2023 Budget 2023 (column B).

2024 budget with comments are outlined in red (Column C).

With an indicative budget for 2025, and 2026 on the right hand side (column D).

At the meeting, this budget was assumed read. Come with questions and / or submit questions ahead of time to Martin our treasurer via Mark: [Mark.hood@redeemer.nz](mailto:Mark.hood@redeemer.nz)